



e-Mail:- [rdsde-kar-msde@gov.in](mailto:rdsde-kar-msde@gov.in)

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भारतसरकार / GOVERNMENT OF INDIA  
 कौशलविकासएवंउद्यमितामंत्रालय / Ministry of Skill Development and Entrepreneurship  
 प्रशिक्षणमहानिदेशालय / DIRECTORATE GENERAL OF TRAINING  
 कौशल विकास एवं उद्यमिता क्षेत्रीयनिदेशालय  
 REGIONAL DIRECTORATE OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP  
 कर्नाटकराज्य / KARNATAKA STATE  
 एफटीआई कैंपस, यशवंतपुर, बैंगलोर/FTI Campus, Yeswanthapur, Bengaluru-560 022

No.RDKA/ATS/FU/SC Notice/Estt./2023/1/SCN/State/1920 Date:- 07.11.23

To  
 The Commissioner  
 Commissionerate of Industrial Training and Employment  
 Kaushalya Bhavan, Near Dairy Circle  
 Bengaluru 560 029

Sub: **Implementation of Apprenticeship Act 1961-reg**

Sir /Madam,

It is to inform that while reviewing the Inactive Establishment list in the portal under Apprenticeship Training, it is observed that around 7000 Establishments are found inactive under the purview of Karnataka state in the Portal (List filtered from the inactive list received from MSDE is being forwarded through email). As you may aware, according to the Apprenticeship Act 1961, it is mandatory for the organization with 30 or more employees to engage Apprentices within the band of 2.5% to 15% of total employees including contractual staff.

Also, your kind attention is invited to the sub-section (1) and sub-section (1A) of the Apprentices Act which says **"if any employer contravenes the provisions of this relating to the number of Apprentices which he required to engage under those provisions, he shall be punishable with fine of five hundred rupees per shortfall of apprentices per month for first three months and thereafter one thousand rupees per month till such number of seats are filled up"**

In view of the above, it is requested to please take necessary steps so that all the establishments under your jurisdiction start engaging apprentices as mandated by the Apprenticeship Act 1961. Showcause Notices shall be issued to non-compliant establishments and the status report shall be shared with this office for forwarding to MSDE New Delhi.

Regards

*Anil*

Regional Director/  
 Regional Apprenticeship Advisor  
 RDSDE, Karnataka

ATS  
 15/11/23  
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 ಇಲಾಖೆ, ಆಯುಕ್ತಾಲಯ  
 The Dy. Secretary (AT), MSDE, New Delhi

Copy to  
 The Dy. Secretary (AT), MSDE, New Delhi